



LOCAL VOLUNTEERS: Introduction document

Local volunteers at our organization have a similar experience to our visiting volunteers, which is outlined in the volunteer section. We understand the need for flexibility among our local volunteers who may have to balance their volunteer commitments with their job and/or studies. In most cases, local volunteers will be seamlessly integrated into the existing team of volunteers.

- The contract for local volunteers is identical to that of visiting/international volunteers.
- Each individual signs a contract and indemnity form before they start.
- If you are under the age of 18, there should be consent from parent or guardian
- Volunteers will complete daily cleaning, feeding, group activities, and other tasks.
- You have the flexibility to volunteer on any day of the week.
- To ensure an efficient schedule, we kindly request that you inform us of your intended volunteering days one week in advance.
- For any changes, please contact our staff: Mahle Dube mahle@vulpro.com
Clarence Dunisani Mabasa dzunisanimabasa8@gmail.com

RULES

1. **Punctuality:** Volunteers are expected to arrive on time for their scheduled shifts or activities and abide to their agreed schedules.
2. **Professionalism:** Volunteers should maintain a professional attitude and behaviour while representing the organization.
3. **Confidentiality:** Volunteers must respect the privacy and confidentiality of any sensitive information they come across during their volunteer work.
4. **Safety:** Volunteers should follow all safety guidelines and protocols to ensure their own safety and the safety of others.
5. **Respect:** Volunteers must treat all individuals, including fellow volunteers, staff members, and program participants, with respect and courtesy.
6. **Attendance:** Volunteers are responsible for notifying the organization in advance if they are unable to attend a scheduled shift or activity.

7. Compliance with Policies: Volunteers must adhere to the organization's policies, procedures, and code of conduct.
8. Use of Resources: Volunteers should use the organization's resources, such as equipment and materials, responsibly and only for their intended purposes.
9. Communication: Volunteers should maintain open and effective communication with the organization's staff, reporting any concerns, issues, or suggestions.
10. Commitment: Volunteers are expected to fulfil their commitments and responsibilities to the best of their abilities, demonstrating dedication to the organization's mission and goals.

What to expect:

- Moving and handling livestock carcasses to feed the birds. You are advised to bring gloves
- Cutting up meat pieces
- Cleaning enclosures, including picking up food remains and scrubbing water ponds
- Enclosure maintenance, perch maintenance, cutting grass, painting, oiling, weeding.
- Cleaning of ICU camps and carpets, cleaning of the hospital, record, and data capturing
- Collecting nesting material around or outside the property
- There is also an opportunity to do field work as well. If one is interested that can be arranged, there may be additional costs involved, depending on the field work.