

Local Volunteers: Introduction Document

Local volunteers at Vulpro have a similar experience to visiting volunteers, as outlined in the volunteer section. We understand that local volunteers may need flexibility to balance their commitments with work or studies. In most cases, local volunteers are seamlessly integrated into the existing volunteer team.

Key Information:

- The contract for local volunteers is identical to that of visiting or international volunteers.
- Each volunteer signs a contract and indemnity form before starting.
- Volunteers under the age of 18 must provide consent from a parent or guardian.
- Daily tasks include cleaning, feeding, group activities, and other duties.
- Volunteers may choose which days of the week they wish to contribute.
- To help us schedule efficiently, please notify us of your intended volunteering days at least one week in advance.
- **Contact for changes or updates:**
 - **Alistair Sinclair** – alistair@vulpro.com (Hartbeespoort)
 - **Kerri Wolter** – kerri@vulpro.com (Eastern Cape & all Vulpro matters)

Rules and Expectations:

1. **Punctuality:** Arrive on time for scheduled shifts or activities and follow agreed schedules.
2. **Professionalism:** Maintain a professional attitude and behaviour while representing Vulpro.
3. **Confidentiality:** Respect the privacy and confidentiality of any sensitive information encountered during volunteer work.
4. **Safety:** Follow all safety guidelines and protocols to protect yourself and others.
5. **Respect:** Treat fellow volunteers, staff members, and programme participants with respect and courtesy.
6. **Attendance:** Notify Vulpro in advance if you are unable to attend a scheduled shift or activity.



7. **Compliance:** Adhere to Vulpro's policies, procedures, and code of conduct.
8. **Use of Resources:** Use Vulpro's equipment and materials responsibly and only for their intended purposes.
9. **Communication:** Maintain open communication with staff, reporting any concerns, issues, or suggestions.
10. **Dedication:** Volunteers are encouraged to engage fully with their tasks and the Centre's mission, supporting Vulpro's goals through consistent and proactive participation.
11. **Photos and Media:** All photos taken during volunteering are the property of Vulpro and must be shared with Alistair or Kerri respectively. *No images may be posted publicly or on social media without Vulpro's prior approval.*

Volunteer Activities

- Handling livestock carcasses to feed the birds (please bring gloves).
- Cutting meat into appropriate pieces for feeding.
- Cleaning enclosures, including removing food remains and scrubbing water ponds.
- Enclosure maintenance: perches, grass cutting, painting, oiling, and weeding.
- Cleaning ICU camps, carpets, and hospital areas; record-keeping and data capture.
- Collecting nesting material on or around the property.
- Opportunities for fieldwork may also be available; please note that additional costs may apply depending on the activity.