

Volunteer Guidelines and Indemnity Agreement

Vulpro warmly welcomes you to our facility. We hope your time with us will be enjoyable and a valuable opportunity to develop your skills while working alongside our staff and sharing your own knowledge.

For smooth operations and the safety of everyone, please take note of the following:

- **Indemnity:** I acknowledge that I participate at Vulpro at my own risk and indemnify Vulpro NPC, its staff, members, associates, sponsors, contractors, and landowners against any claims for injury, harm, loss of life, or property damage while at Vulpro, travelling to or from the Centre, or participating in Centre activities.
- **Working hours**
Winter: 08:00 to 17:00 with a lunch break from 13:00 to 14:00
Summer: 07:00 to 17:00 with a tea break at 09:00 and a lunch break from 13:00 to 14:00
Punctuality is expected.
- **Animals:** There are vultures, and dogs on site. Please be cautious when opening gates or doors. Avoid entering enclosures unless authorised.
- **Facilities:** Keep volunteer areas, including your room and the kitchen, tidy at all times.
- **Safety:** Gates and alarms around living quarters are activated at 19:00. Avoid areas with active beams, including the incubator room, vehicle ports, and private residences.
- **Instructions:** Follow all staff instructions. If unclear, ask for clarification.
- **No smoking:** Smoking is only allowed in designated areas. Do not smoke around the birds, in rooms, the education area, the office, or in areas accessible to the public.
- **Data & media:** Any data or photos taken at Vulpro remain the property of Vulpro. Written consent is required to publish or distribute the material. This includes any content captured for the purpose of a post-experience testimonial.
- **Volunteer Reflection/Testimonial:** Upon completion of their stay, volunteers are asked to provide a short testimonial and photo of themselves at Vulpro. These reflections are used in newsletters, social media, or other communications to showcase the impact of our volunteer programme.
- **Teamwork:** Vulpro is a small, close-knit team. Respect all team members and work together for the benefit of the Centre and its vultures.

Acknowledgment and Agreement

I, _____, hereby confirm that the volunteer guidelines and indemnity terms have been discussed with me in full. I understand these requirements and agree to adhere to them throughout the duration of my time at Vulpro.

Volunteer Name: _____

Signature: _____ **Date:** _____



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